

Mike Griffiths, TJJD Executive Director

Michael Griffiths was hired September 10, 2012 as the executive director of the Texas Juvenile Justice Department. Previously, Griffiths served as the Juvenile Services Director for Dallas County from 1995 through 2010, where he was responsible for 1,000 employees, managing a \$52 million annual budget, and assisting 10,000 families annually. The department operated six residential programs, nine field probation offices, an open enrollment charger school, juvenile justice alternative education program, and comprehensive mental health services. From 1990 – 1995, Griffiths served as the Chief Juvenile Probation Officer for Nueces County, and as Assistant Director for Juvenile Services with Montgomery County from 1983 to 1990. Griffiths also served in the juvenile justice systems with Tarrant County MHMR and Dallas County from 1976-1983.

Mr. Griffiths holds a Master of Public Administration from Texas Christian University and a Bachelor of Science from Sam Houston State University. He serves as an Adjunct Instructor at Sam Houston State University in Huntsville, Texas and as a consultant with Mel Brown and Associates in Conroe and the Annie E Casey Foundation in Baltimore, Maryland.

Linda Brooke, Chief of Staff

In addition to assisting Executive Director Mike Griffiths in the day-to-day operations of the agency, Ms. Brooke is the TJJD Chief of Staff and provides direct supervision to the External Affairs, Monitoring and Inspections, Policy and Standards Development, and Administrative Investigations divisions.

She began her career in juvenile justice working in Montgomery County, Texas where she has worked as a juvenile detention officer, probation officer and later as supervisor in the administrative service division. The last 19 years of her career have been with the Texas Juvenile Probation Commission where she has worked as a field services resource specialist, Director of Education Services, and as the Director of External Affairs, Policy and Education Services.

Ms. Brooke pioneered development of the Juvenile Justice Alternative Education Programs in Texas and serves as a state resource for local juvenile probation departments, school districts, juvenile boards and the state legislature. She graduated from Sam Houston State University with a B.S. in Criminology and Corrections.

Brett Bray, General Counsel

Mr. Bray has served as the General Counsel of the Texas Juvenile Justice Department (TJJD) since July 2012. Previously, Mr. Bray served as General Counsel for the Texas Department of Motor Vehicles from April 2010, Director of the Texas Motor Vehicle Board – Department of Transportation from October 1993, and Assistant Director of the Division of Motor Vehicles, Department of Transportation from September 1987.

Mr. Bray currently heads a department that is responsible for providing legal advice and representation, contract negotiations, litigation services, advising policy-makers by providing guidance on applicable Texas Statutes and proposed legislation, and apprising the TJJD Board of legal issues.

Mr. Bray holds a B.B.A. from St. Edward's University and a J.D. from St. Mary's University School of Law.

Lisa A. Capers, Senior Director of Administration and Training

Lisa Capers provides oversight in four TJJD program areas including Human Resources, Juvenile Law and Juvenile Justice Training Academy, Interstate Compact for Juveniles, and Agency Publications. Prior to the creation of TJJD, she served as the Deputy Executive Director and General Counsel for the former Texas Juvenile Probation Commission (TJPC) for 19 years. She has a Bachelor of Science degree in Business Administration and Finance and she received her law degree from the University Of Texas School Of Law at Austin.

Ms. Capers is a past Chair of the Juvenile Law Section of the State Bar of Texas. She was instrumental in the creation of the attorney juvenile law specialization exam in 2000 and served as a member of the Juvenile Law Exam Commission at the Texas Board of Legal Specialization from 2001 to 2007.

In 2005, Ms. Capers became the managing editor of Texas Juvenile Law, the most widely used legal reference manual for the Texas juvenile justice system. She has served as a contributing author to the Juvenile Law Section Special Legislative Issue Newsletters since 1995 and the managing editor of the Legislative Issue since 2005. She lectures frequently on juvenile law and procedure around the state, testifies before legislative committees on juvenile justice issues and has served as a legal advisor to the former Juvenile Justice and Family Issues Committee of the Texas House of Representatives. She has served as a guest faculty member for the Texas Justice Court Training Center and guest lecturer for the Texas Municipal Courts Education Center.

Amy Lopez, Superintendent, Senior Director of Education Services

Ms. Lopez joined TJJD in July 2010, serving as the principal of the Al Price facility in Beaumont, where she successfully led staff and students to improved academic performance. A native of the Texas Panhandle, Ms. Lopez completed her undergraduate work at Texas Tech University and was awarded a M.Ed from Lubbock Christian University. She has 22 years of experience in the field of education, during which time she was a classroom teacher and then an administrator. She has overseen all educational programming since 2011.

Ms. Lopez brings a strong background in curriculum and instruction and has been recognized state-wide for implementing anti-bullying initiatives (Texas School Safety Award). She is a member of Texas Association of School Administrators and leads the TJJD education team in participation in the association's Visioning Institute. Through TJJD, Ms. Lopez is also a contributing member of the Center for Educational Excellence in Alternative Settings consortium, dedicated to improving the educational experience for incarcerated youth.

Bill Monroe, CPA, Senior Director for Finance & Technology

Bill Monroe has served as the Chief Operating Officer or Financial Officer (CFO, CIO, COO) of several Texas entities, including the Texas Education Agency, Texas House of Representatives and Texas Water Commission. Bill had also recently been Assistant Superintendent at Austin State School and in the private sector for seven years prior to that as a Senior Director in high technology firms.

Bill's career accomplishments include co-directing with the Texas Comptroller's management, as a partner, an integrated financial and administrative software system called ISAS. Bill also published, while working in the Capitol, detailed 'Key Factors' of all Texas Government finances for the 72nd Legislature's \$59 billion 1992-93 general appropriations act with long-term history and trends over twenty years.

Bill graduated from Georgetown University where he was awarded the Campus Leadership medal two consecutive years. He is now an academic recruiting Chair and International Advisory Board emeritus member for prospective Georgetown students. Bill received his Master's Degree from American University, Washington, D.C.

Rajendra C. Parikh, M.D., M.B.A., CPE, CCHP, Medical Director

Rajendra C. Parikh, M.D. joined the former Texas Youth Commission as Medical Director in February 2008. Prior to this appointment, he served as Medical Director and Clinical Professor of Pediatrics at Texas Tech Health Sciences Center in Amarillo, Texas. He previously served as chief of Pediatrics at Forest Park Hospital (formerly known as Deaconess Hospital) for over two decades and as Medical Director of Community Care Plus HMO in St. Louis, Missouri. Dr. Parikh has more than 30 years' experience as a clinician in both private practice and academic settings. He has a broad background in health care delivery, as both a provider and an administrator, having served as Chief of Pediatric Services in a teaching hospital and as an Executive/Chief Medical officer in the managed care industry. He has also served as a consultant and as an independent reviewer for several Health Maintenance Organizations.

Dr. Parikh is active in many professional organizations, including American Academy of Pediatrics (AAP), American College of Physician Executives (ACPE), and American Board of Quality Assurance and Utilization Review Physicians (ABQAURP) and National Commission on Correctional health care (NCCHC). Dr. Parikh has risen to a position of Clinical Professor in several medical schools in the past. He is Board Certified in the field of Pediatrics and has also been trained in the field of Psychiatry. In addition, he holds an M.B.A. and several health care certifications from ACPE, ABQAURP and College of Managed Care Medicine (CMCM) and National Commission on Correctional Health Care (CCHP).

He has made presentations on various topics in the fields of Pediatrics, health care economics, ethics and medical management in various national forums and academic settings, teaching both medical students and residents in training programs in Missouri and Texas. He has also served as a mentor for many future physicians and residents in training programs.

Eleazar Garcia, Chief Internal Auditor

Eleazar Garcia joined the former Texas Youth Commission in March 2009 as a Senior Auditor. Prior to that, he was the Director of Internal Audit at Service Group Insurance from 2006 to 2009 where he was responsible for planning, scheduling, coordinating, and conducting the annual audit schedule as well as communicating and reporting the results of each individual audit. Eleazar evaluated company compliance with policies, laws, rules, and regulations and conducted operational and financial audits to assess effectiveness of internal controls, accuracy of financial records, and efficiency of operations. He also provided consultative work on the development of the agency's Fraud and Ethics policies.

Prior to Service Group, Eleazar was an Internal Auditor and Audit Supervisor with Farmers Insurance Group from 1986 to 2000 where he was responsible for planning, conducting, and reporting on financial, compliance, operational, and investigative audits as well as providing consulting work on financial and operational controls. He also conducted or coordinated defalcation or embezzlement investigations, including referrals to law enforcement and developed and presented seminars to District Managers, the agency force, and their employees over financial and operational controls, ethics, and fraud.

Eleazar holds a Bachelor of Business Administration in Accounting from the University of Texas at Austin. Eleazar is a member of the Institute of Internal Auditors (IIA). He earned his Certified Internal Auditor (CIA) designation in 1992. Eleazar received the Management Excellence Award for Farmers Insurance and completed the Internal Audit Leadership Development Program sponsored by the State Agency Internal Audit Forum in May 2012.

Roland D. Luna, Inspector General

Roland D. Luna to serves as the TJJD Inspector General and leads the agency's Office of Inspector General, which is charged with investigating crimes committed within the TJJD system. Luna joined TJJD in February 2013, coming from the Texas Alcoholic Beverage Commission (TABC), where he was Director of Ports of Entry. He joined TABC in January of 2010 as a Lieutenant with the Office of Professional Responsibility (Internal Affairs) and, in August 2011, was promoted to the Director of Ports of Entry. In that capacity, he oversaw a division of 108 staff members in 28 locations. Prior to his service with TABC, Luna was a lieutenant in the Internal Affairs Division of the Health and Human Services Commission's Office of Inspector General. Before that, he served as a Criminal Investigator in the Texas Department of Insurance's Fraud Unit.

Roland began his career with the Texas Department of Public Safety as a Texas State Trooper, and has served in other positions which include a Lead Agent on the Protective Detail for Texas Attorney General Greg Abbott, a Criminal Investigations Division Sergeant, and a Lead Lieutenant and supervisor for a Special Investigative Response Unit responsible for combating fraud, waste, and abuse.

Roland earned a Bachelor of Business Administration from Sam Houston State University and a Master of Arts in Legal Studies from Texas State University. He is an Instructor, Certified Mediator from Texas State University, American Bar Association Certified Paralegal from Texas State University, Certified in Advanced Legal Research, and holds a TCLEOSE Master Peace Officer Certification.

Teresa Stroud, Senior Director of State Programs and Facilities

Teresa Stroud joined TJJD in November 2012 coming from Eckerd Youth Alternatives, where she served as the Operations Director since July 2011. In that position, she was responsible for the leadership of multiple programs for at-risk youth and families in multiple states. From 2009 to 2011, she was Eckerd's Texas Area Director. Teresa served with the former Texas Youth Commission, beginning in 1997 when she joined the agency as a youth rights specialist. In 1999, she became a program administrator at the Al Price facility in Beaumont before her promotion to assistant superintendent at Ron Jackson (2002) and ultimately the superintendent's position in 2006. Teresa had previously served as a child care investigator for the Texas Department of Protective and Regulatory Services, a case manager for Life Resources, Inc., youth director for North End Baptist Church in Beaumont, and as a counselor at Sky

Ranches, Inc. Teresa is a graduate of East Texas Baptist University and received her master's degree from Stephen F. Austin State University.

James Williams, Senior Director of Probation and Community Services

James Williams joined TJJD in December 2012 after serving as the Director of Juvenile Services for the 35th Judicial District in Brown County, Texas. He had been a juvenile probation officer with that county since 1983 and has served as the Chief Juvenile Probation Officer since 1986. He is active in numerous professional and civic organizations, is currently a member of the Brown County Hospital Authority and is on the invited faculty of Sam Houston State University, Correctional Management Institute. He also served 12 years on the board of the Brownwood Independent School District, three of those years as president, and is an active member of the Texas Probation Association. As a result of his lengthy tenure as a chief juvenile probation officer, has established relationships with nearly all 165 Texas juvenile probation departments and juvenile justice practitioners statewide. James was an active participant with the Texas Juvenile Probation Commission throughout his career and served as the agency's Chief in Residence in 2010. He is a graduate of Howard Payne University.